

LOOKING FOR glow worms!



Role : Senior L&OD Consultant (Full time)

Location : 100% Remote - Anywhere in India; with domestic / international travel

What's the role of a Senior L&OD Consultant?

*Psst... More than
the role, the secret
is how you do it!*

We are looking for an articulate, empathetic and outspoken individual who can partner with clients on defining and realizing their outcomes. A Senior Consultant at Glow Worm engages in discovery of client needs, wants, strengths and challenges; designing creative learning solutions for individuals, groups and systems; developing content; facilitating structured and unstructured learning programs; designing, implementing and monitoring indicators of progress and measures of success; summarizing and communicating qualitative and quantitative impact.

*Let us tell you
a story...*

Who is Glow Worm Consulting?

Glow Worm Consulting is a boutique learning and organization development firm that works with diverse stakeholders – individuals, teams, organizations, institutions, communities – to make them more meaningful, impactful and happier human systems. Everyday, we work to build a world where everyone learns, grows and smiles. We only co-create their environments, facilitate discovery and simplify action, to help our clients realize their true potential. We work with clients around the world, many of whom have their significant presence in India and across the African continent. We love every bit of what we do, immerse ourselves in every client's own unique context and take immense pride in delivering positive outcomes for them.

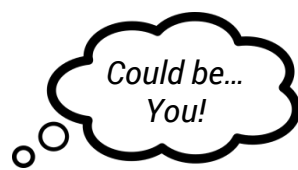
Every glow worm will always find in Glow Worm Consulting, a firm that invests in nurturing and growing them, genuinely cares about their well-being and happiness, is supportive of their personal priorities and, demanding of outstanding performance and commitment.

*Could be...
You!*

Who is a glow worm?

The best way to understand who a Glow Worm is, is to read through our Culture and Values. It is what we live and experience every day.

What is this role about?



The Glow Worm Senior L&OD Consultant

- Draws from various disciplines, theories and practices to design end-to-end learning and consulting initiatives contextualized to the client's business and culture
- Builds collaterals – session plans, handbooks, props, resources – for various initiatives based on key objectives and outcomes expected
- Co-delivers workshops at managerial and leadership levels, and independently facilitates meetings, discussions and workshops at individual contributor, junior management levels
- Builds and maintains client relationships, ongoing communication during a project and feels comfortable engaging in probing conversations and unplanned discovery opportunities
- Suggests ideas for effectiveness measure, compares effectiveness reports over time, discusses emerging trends with clients and coaches them through implementation
- Is a culture champion and coaches new hires and peers on ways of working at Glow Worm, helping them be more effective in their roles

100% Remote Work

We are a 100% remote organization so you need to be comfortable with and enjoy working in your own space and building relationships remotely. You must

- Have a stable, high-speed internet connection with capability to do daily, uninterrupted video calls
- Have a physical space / set-up to log-in and work from home

To become a Glow Worm Senior Consultant, you must have...

- Proficiency in consulting, facilitation
- Proficiency in MS office and G-Suite
- English communication skills, spoken and written
- Minimum graduation degree
- 6 to 8 years experience in a similar role

To become a Glow Worm Senior Consultant, you get brownie points for...

- Comfort with tools like Mailchimp, Canva, Illustrator, Photoshop, Bitly
- Professional certifications
- Proficiency in research methods
- A Masters degree or higher qualification in any of the social or behavioral sciences

THINK YOU are a
glow worm?

