Looking for *glow worms!*

glowwormconsulting.com
careers@glowwormconsulting.com

Role   : E-Learning Designer (Full Time)

Location   : 100% Remote

Psst... More than the role, the secret is how you do it!

What's the role of an E-Learning Designer?

We are looking for a thoughtful, creative and meticulous individual who is passionate about leveraging the power of technology to enable learning; places the learner at the center of every learning solution; creates immersive eLearning experiences; and designs for learning effectiveness.

The Glow Worm E-Learning Designer is responsible for designing and developing interactive E-Learning modules including gamified elements or simulations, informed by instructional design.

Let us tell you a story…

Who is Glow Worm Consulting?

Glow Worm Consulting is a boutique learning and organization development firm that works with diverse stakeholders – individuals, teams, organizations, institutions, communities – to make them more meaningful, impactful and happier human systems. Everyday, we work to build a world where everyone learns, grows and smiles. We only co-create their environments, facilitate discovery and simplify action, to help our clients realize their true potential. We work with clients around the world, many of whom have their significant presence in India and across the African continent. We love every bit of what we do, immerse ourselves in every client's own unique context and take immense pride in delivering positive outcomes for them.

Every glow worm will always find in Glow Worm Consulting, a firm that invests in nurturing and growing them, genuinely cares about their well-being and happiness, is supportive of their personal priorities and, demanding of outstanding performance and commitment.
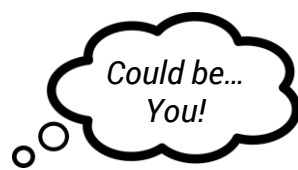
Could be… You!

Who is a glow worm?

The best way to understand who a glow worm is, is to read through our Values and Culture page. It is what we live and experience every day.

What is this role about?

The Glow Worm E-Learning Designer

- Designs an interactive learning flow including interactions, assessments, gamified elements, simulations; based on clear learning outcomes;

- Conceptualizes personas, storyboards the module and drafts voice scripts for the module;

- Partners internally to scope, contract, evaluate and select suppliers for work-for-hire elements such as translations, voice-overs, etc.;

- Actively collaborates with suppliers, clients and colleagues to ensure learning is accessible in multiple languages without learning being lost in translation;

- Builds end-to-end E-Learning modules including teaching and thinking elements, and scoring and feedback; using Articulate 360 or Rise 360;

- Guides internal and external stakeholders to upload, test, release and troubleshoot E-Learning modules based on an in-depth understanding of different types of LMS platforms and their related APIs.

100% Remote Work

We are a 100% remote organization, so you need to be comfortable with and enjoy working in your own space and building relationships remotely. You must

- Have a stable, high-speed internet connection with capability to do daily, uninterrupted video calls
- Have a physical space / set-up to log-in and work from home

To become an E-Learning Designer, you must have…

- Expertise in instructional design
- Fluency with Articulate 360 or Rise 360
- Project management skills
- Native proficiency in written and spoken English
- Experience with at least one popular LMS (e.g., Litmos, Moodle, Blackboard, etc.)

To become an E-Learning Designer, you get brownie points for…

- Experience with Vyond, Adobe Audition or Audacity
- Familiarity with programming and advanced Articulate 360 features
- Native or business proficiency in French, Portuguese, Spanish, Arabic, Hindi, Kiswahili, Burmese or Mandarin
- Interest in Storytelling

THINK YOU are a *glow worm?*

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